

Integrated Management System Policy



The mission of ArcelorMittal Warszawa is to manufacture steel products, meet our Customers' requirements and expectations in a sustainable manner with a view to achieving our economic objectives, and to follow the latest standards with regard to technology, OHS, environment protection, energy, applicable law and other requirements.

Our aim is to:

- Constantly improve our processes and products as well as our activities with regard to OHS, environment protection and energy efficiency.
- Decrease the negative impact of our activity on the environment.
- Ensure safe and hygienic working conditions and achieve and maintain high OHS standards.
- Constantly improve the economic situation of ArcelorMittal Warszawa.
- Follow the applicable law and other regulations governing our activity.
- Respect human rights and build partnerships with all stakeholders.

We do this by:

- Constantly monitoring and analysing our KPI and objectives as well as by optimizing and improving the same.
- Providing the means and resources necessary to carry out our activities and achieve our objectives.
- Implementing and applying state-of-the-art technical solutions and processes.
- Building partnerships with our customers and suppliers.
- Taking actions aimed at minimizing product and process discrepancies and by preventing malfunctions.
- Applying carefully considered and effective management of purchasing and using the natural resources, energy sources as well as energy-effective products and services.
- Following a carefully considered and effective waste management and by reducing dust, gas, and noise emissions.
- Activities aimed at preserving biodiversity on the Company's premises and in its immediate vicinity. Respect for protected and valuable natural areas. Minimizing the negative impact of our activities on the functioning of the closest ecosystems.
- Monitoring and constantly improving the working conditions at the Company and decreasing its environmental impact.
- Identifying and limiting threats and risks, preventing work-related accidents and illnesses, identifying near misses, hazardous behaviour/situations, analysing the causes of incidents and taking other proactive measures.
- Engaging /consultations and participation/ our employees in activities related to improving product quality, work safety, environment, and effective use of energy.
- Constantly upgrading the qualifications, knowledge and awareness of our employees and subcontractors.
- Engaging the local community and other interested parties in an open dialogue on our economic activity, safety, the natural environment, and its protection.
- Applying the ArcelorMittal Standards resulting from the respective compliance programme
- Maintaining and continuous improvement of management systems according to the following standards: ISO 9001, IATF 16949, ISO 14001, ISO 45001, ISO 50001 and taking into account the requirements of ZKP, PED, Suststeel and ResponsibleSteel
- Maintaining and developing the certification of our products.

This Policy has been established by the Management Board and communicated to our employees and other interested parties, and its implementation shall be evaluated by the Management Board during periodic reviews.

General Director
Artur Gierwatowski