

SECURITY POLICY

Arcelor Mittal Warszawa



I. POLICY OBJECTIVES:

The purpose of the policy is to ensure the safety of the production and commercial activities of ArcelorMittal Warszawa using the legally available means.

II. COMMITMENT:

The main and fundamental premise of this Policy is the full involvement and cooperation of all ArcelorMittal Warszawa employees.

III. RULES:

Based on the following principles, ArcelorMittal Warsaw ensures a high level of protection for its plant and stakeholders:

1. Safety and security of employees, property and information of ArcelorMittal Warszawa is the primary goal of all business units.
2. Detailed security procedures are implemented in accordance with the applicable acts/legal standards, human rights policies and other requirements in this regard.
3. Prevention is the key priority. Hazard analysis and risk assessment are conducted on a continuous basis.
4. Security measures and procedures are constantly supervised, evaluated and verified by specialists in the field to ensure a high level of security standards in ArcelorMittal Warszawa's operations.
5. The level of professionalism, knowledge and reliability of people dealing with security issues is closely monitored. Training plans are prepared and implemented, as well as procedures for recruiting and soliciting service provides.

6. All incident, including various types of non-compliance and regulatory violations are reported and recorded on an ongoing basis. Corrective actions are taken, and their implementation is constantly monitored to ensure continuous improvement of standards.
7. ArcelorMittal Warszawa is always ready to act in crisis situations to ensure the safety and protection of the organization's interests. Each threat must be dealt with using suitable and proportionate measures.

IV. POLICY SCOPE:

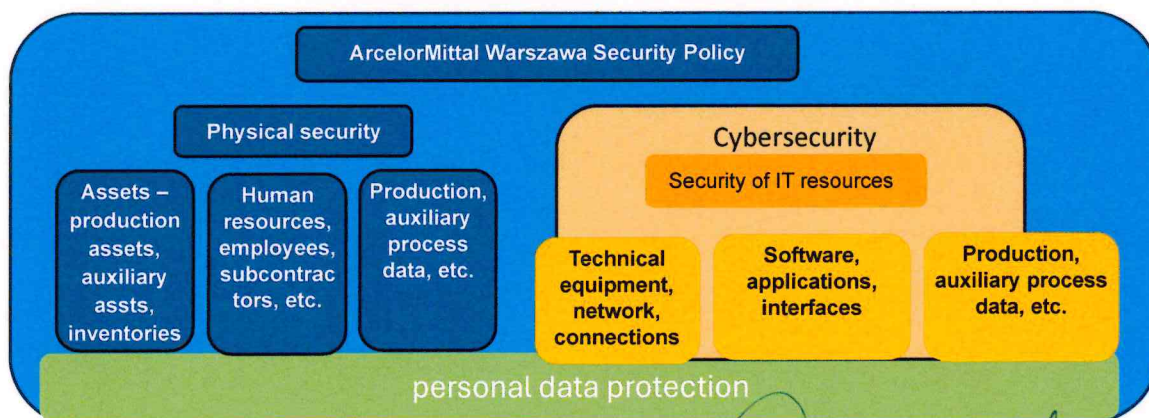
- Physical protection of the organization and its employees, visitors, subcontractors, other stakeholders,
- Cybersecurity, i.e., databases, data transfer, data access, applications,
- Information security, including protection of corporate secrets,
- Security of personal data resulting from data protection regulations.

V. RESPONSIBILITY:

By introducing its Security Policy, ArcelorMittal Warszawa declares that the implemented management system will be subject to continuous improvement, in accordance with the applicable standards, and will provide the necessary resources to operate, maintain and improve the system at ArcelorMittal Warszawa and its subsidiaries.

The various areas covered by the Security Policy are supported by the following specific policies. The graph below shows the relationship between them:

ArcelorMittal Warszawa Security Policy



General Director, Member of the Management Board
Artur Gierwatowski,
Warsaw, April 2022